

Who pays? What businesses need to know about labour migration to Japan

Webinar, 4 September 2020, 15:00-16:30

At the end of June 2019, there were 371,755 Vietnamese migrant workers in Japan. The Vietnamese Government annually increases national and provincial labour migration targets, with Japan being the fastest growing country of destination for Vietnamese migrant workers.

The Vietnamese Government is currently reviewing the key piece of legislation governing migration for work, including to Japan. This legislation currently requires migrant workers to pay fees to recruitment agencies and large deposits ahead of their migration. The [ILO's General principles and operational guidelines for fair recruitment](#), state that no recruitment fees or related costs should be charged to workers or jobseekers.

What does this mean for Japanese employers and businesses, and the international business community?

Join the International Labour Organization, Caux Round Table Japan and the Institute for Human Rights and Business (IHRB) to introduce these issues and discuss with audiences how best to protect businesses and migrant workers in Japan.

The purpose of this discussion is to:

- Raise awareness amongst business stakeholders of the operational and reputational risks inherent in flawed recruitment practices;
- Highlight the commitment of an increasing number of multinational companies to responsible recruitment;
- Raise awareness of the situation of Vietnamese labour migration to Japan;
- Learn and better understand the recruitment business model where migrant workers are not required to pay fees for their employment;
- Share company experience and to initiate further dialogue, partnerships and collective actions.

We look forward to participants from Japanese companies that employ Vietnamese workers in their business operations and supply chains, supervisory organizations and sending organizations for technical intern trainees from Vietnam.

Simultaneous translation in Japanese/English will be provided

15:00-15:10	Opening remarks Hiroshi Ishida , Executive Director, Caux Round Table Japan
15:10-16:10	Presentations Speaker: Jane Hodge , Project Manager/Technical Officer, ILO Viet Nam Speaker: Neill Wilkins , Head of Migrant Workers Programme, Institute for Human Rights and Business
16:10-16:30	Q&A